



EMPLOYMENT APPLICATION

All employment decisions are made without regard to unlawful considerations of race, color, national origin, citizenship, ancestry, sex, gender, gender identity, gender expression, pregnancy (including perceived pregnancy, childbirth, breastfeeding, or related medical conditions), religious creed, physical disability, mental disability, age, medical condition, marital status, U.S. military or veteran status, primary language, family or medical leave status, sexual orientation, genetic information, religious dress and/or grooming, or any other characteristic protected by federal, state, or local law. Reasonable accommodations are available to qualified disabled applicants and employees.

First name _____ Last Name _____ MI _____	Application Date: _____
Address Apt # _____	Home Phone Number: _____
City: _____ State _____ Zip Code _____	Cellular Phone Number: _____
E-mail address: _____	

<u>Position Applying for:</u> <input type="checkbox"/> Host <input type="checkbox"/> Server <input type="checkbox"/> Busser <input type="checkbox"/> Bartender <input type="checkbox"/> Cocktail <input type="checkbox"/> Line cook <input type="checkbox"/> Production <input type="checkbox"/> Dishwasher <input type="checkbox"/> Other		
<u>Seeking:</u> <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	<u>Hourly wage desired:</u> _____	<u>Date available to start employment:</u> _____
Are you at least 18 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO If you are applying for a server or bartender position, do you meet the legal State age requirement to serve alcohol? <input type="checkbox"/> YES <input type="checkbox"/> NO	Did someone refer you to apply? <input type="checkbox"/> YES <input type="checkbox"/> NO If YES, who? _____	

If offered employment with Poseidon, will you be able to provide documentation that you are a United States ("U.S.") citizen, U.S. national, lawful permanent resident of the U.S., or alien authorized to work for any employer in the U.S.?
 YES
 NO

As a condition of employment with Poseidon, successful candidates must provide written documentation to prove proper authorization to work in the United States. Specific instructions will be provided prior to your first day of employment regarding legally required documentation.

Do you have reliable transportation to get to and from work? <input type="checkbox"/> YES <input type="checkbox"/> NO	Do you have any relatives employed here? <input type="checkbox"/> YES <input type="checkbox"/> NO If YES, Who? <small>(Relatives employed by the Poseidon will not necessary exclude you from employment but will be considered for job placement to avoid a direct supervisory relationship between relatives).</small>
Have you ever been previously employed by the Poseidon restaurant? <input type="checkbox"/> YES <input type="checkbox"/> NO If YES, dates: _____	

Are you able to perform the essential duties of the position for which you are applying for with or without reasonable accommodations?
 YES
 NO (if no, please indicate the reasonable accommodations you believe are necessary for you to perform the essential functions of the job for which you are applying:

Do you have a current: San Diego Food Handler's card:
 YES Valid until: _____
 NO
 RABS certification
 LEADS certification

Works Schedule Availability:

What shifts/ hours are you available to work? Shifts start as early as 7AM and ends as late as 1AM (please list start & end times in each Lunch & Dinner shift box).

Shift	MONDAY	TUES	WED	THUR	FRI	SAT	SUN
Lunch	to	to	to	To	to	to	to
Dinner	to	to	to	to	to	to	to

Are you willing to work a split shift?

YES NO

Are you willing to stay late and/or work overtime in an emergency?

YES NO

Are you willing to work holidays / weekends?

YES NO

Is your schedule flexible so you can attend paid training?

YES NO

	Current or most recent job	Previous Job	Previous Job
Company Name			
Company address			
Company phone			
Name and title of immediate supervisor			
Job Title / Position			
Date of employment	From to Month/Year Month/Year	From to Month/Year Month/ Year	From to Month/ Year Month/ Year
Reason for leaving			
May we contact this employer	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Why are you interested in working at the Poseidon?

What can you bring to the Poseidon's team?

Please Read Carefully I hereby certify that the information contained in this application form (and any resume submitted) is true and correct to the best of my knowledge. I agree to have the accuracy of the information I am providing checked by Poseidon consistent with applicable law, unless I have indicated to the contrary. I understand that any misrepresentations, falsification, or material omission of information on this application may result in my failure to receive an offer, or, if I am hired, termination of employment.

IF HIRED, I UNDERSTAND AND AGREE THAT MY EMPLOYMENT WILL BE AT-WILL AND MAY BE TERMINATED AT THE OPTION OF EITHER R&V MANAGEMENT OR MYSELF, AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE. In connection with this at-will policy, I understand that Poseidon reserves the right to alter my position and to impose any form of discipline it determines is appropriate, at anytime, at its sole discretion. I further understand that the at-will employment relationship cannot be altered unless it is done specifically, in writing, and signed by the management of Poseidon.

I have read the provisions set forth above and agree to all of the terms and conditions stated therein.

Applicant Signature *

Date